

Engineering Manager Job Description template

Engineering Manager Job Description Template/Brief

We are seeking a skilled Engineering Manager to lead and mentor our engineering team, ensuring the delivery of high-quality software products. This role involves managing team projects, fostering a collaborative engineering culture, and driving technical excellence. The ideal candidate should have strong leadership abilities, technical expertise, and experience in managing software development teams.

Engineering Manager Job Profile

An Engineering Manager at our company will oversee the day-to-day operations of the engineering team, ensuring projects are completed on time and meet company standards. They will be responsible for developing team skills and aligning engineering efforts with company goals. This position requires a balance of technical knowledge and leadership experience.

Reports To

The Engineering Manager reports to the Director of Engineering.

Engineering Manager Responsibilities

- Lead, mentor, and develop a team of engineers to achieve project goals.
- Collaborate with product managers and stakeholders to define project scope and requirements.
- Ensure timely delivery of software projects with high quality standards.
- Conduct regular performance reviews and provide feedback to team members.
- Identify and resolve technical challenges to ensure efficient workflow.
- Coordinate cross-functional team efforts to drive product enhancements.
- Foster a culture of continuous learning and improvement within the team.
- Manage resources and priorities to align with business objectives.
- Keep up-to-date with industry trends and integrate new technologies as appropriate.

Engineering Manager Requirements & Skills

- Proven experience as an Engineering Manager or in a similar leadership role.
- Strong background in software development and a deep understanding of engineering principles.
- Excellent leadership and team management skills.
- Ability to prioritize tasks and manage multiple projects simultaneously.
- Strong communication skills, both verbal and written.
- Experience with agile development methodologies.
- Bachelor's or Master's degree in Computer Science, Engineering, or related field.