

61 Agile interview questions to ask your next candidate

Questions

1. Can you explain what Agile means to you in simple terms?
2. How does Agile differ from traditional project management approaches?
3. What are the key values of the Agile Manifesto?
4. Can you describe a typical Sprint in Scrum?
5. What's the difference between a Product Backlog and a Sprint Backlog?
6. How would you explain the concept of 'potentially shippable product increment'?
7. What's your understanding of the role of a Product Owner in an Agile team?
8. Can you give an example of how you've applied Agile principles in a non-software context?
9. What do you think are the biggest challenges in implementing Agile methodologies?
10. How do you ensure effective communication in an Agile team?
11. How would you handle a team member who is resistant to Agile practices?
12. Can you describe a time when a project didn't go as planned and how you handled it?
13. How do you facilitate effective retrospective meetings?
14. How do you prioritize tasks in an Agile environment?
15. How do you measure the success of an Agile team?
16. What strategies do you use to ensure continuous improvement within a team?
17. How do you handle conflicts within an Agile team?
18. How do you ensure that the Agile principles are understood and followed by the team?
19. How do you adapt Agile practices when working with remote teams?
20. Can you explain how you've dealt with scope creep in an Agile project?
21. What techniques do you use to gather and refine user stories?
22. How do you ensure that the team remains focused on delivering value?
23. Describe a time when you had to coach a team through a major change in Agile practices.
24. How do you handle teams that struggle with self-organization?
25. What role does feedback play in your Agile coaching approach?
26. Can you share an example of how you used metrics to improve team performance?
27. How do you balance the need for documentation with Agile's emphasis on working software?
28. What strategies do you implement to facilitate collaboration between cross-functional teams?
29. How do you mentor less experienced team members in Agile practices?
30. What steps do you take to ensure alignment between stakeholders and the Agile team?
31. How do you incorporate user feedback into the Agile process?
32. Can you explain how you manage risk in an Agile project?
33. What approaches do you take to foster a culture of transparency within the team?
34. How would you handle a situation where the Product Owner keeps changing priorities during a Sprint?
35. Can you describe a time when you had to coach a team member who was struggling with the concept of self-organization?
36. How do you ensure that the Daily Scrum remains focused and doesn't turn into a problem-solving session?
37. How would you address a situation where team velocity is consistently decreasing Sprint over Sprint?
38. How do you handle conflicts between the Development Team and the Product Owner regarding the Definition of Done?
39. How would you introduce Agile practices to a team that has been using traditional waterfall methods?
40. How do you ensure that technical debt is properly addressed in an Agile environment?
41. Can you describe the key differences between Scrum and Kanban?
42. How do you decide which Agile framework is best suited for a particular project?
43. What is your experience with Extreme Programming (XP) and how does it complement other Agile methodologies?
44. How do you integrate Lean principles into Agile practices?
45. Can you explain what a 'Definition of Ready' is and why it is important?
46. How do you handle incomplete stories at the end of a Sprint?
47. What strategies do you use to ensure that team members are consistently engaged and motivated?
48. How do you approach scaling Agile practices in large organizations?
49. Can you describe a situation where you had to adapt Agile practices to better fit the team's needs?
50. What tools do you use for Agile project management and how do they help you?
51. How do you handle external dependencies in an Agile project?
52. Can you discuss the role of DevOps in Agile and how they intersect?
53. Can you describe a situation where you successfully influenced a team's adoption of Agile practices?
54. How do you approach coaching a team that is struggling with Agile ceremonies like Sprint planning?
55. What steps would you take if you noticed a significant drop in team morale during a project?
56. How would you handle a scenario where stakeholders have unrealistic expectations about delivery timelines?
57. Can you share an experience where you had to mediate a disagreement between team members during a Sprint?
58. Describe a time when you had to adjust Agile practices to fit a unique team dynamic or culture.
59. How would you support a team that is new to Agile and feeling overwhelmed by the transition?