50 AEM interview questions to ask your next candidate

Questions

- 1. Can you explain what AEM is and its primary role in content management?
- 2. What are the key components of AEM architecture, and how do they interact?
- 3. How do you manage user permissions and roles in AEM?
- 4. Can you describe the process for creating and deploying AEM components?
- 5. What strategies do you use for optimizing AEM performance?
- 6. How do you integrate AEM with other marketing tools or platforms?
- 7. Can you discuss your experience with AEM workflows and their importance?
- 8. What is the difference between AEM Sites and AEM Assets?
- 9. How do you handle versioning and rollback in AEM?
- 10. Can you provide an example of a challenging AEM project you worked on and how you approached it?
- 11. Can you explain the difference between AEM Author and Publish instances?
- 12. How would you explain the concept of templates in AEM to a non-technical stakeholder?
- 13. What's the purpose of clientlibs in AEM, and how would you use them?
- 14. How would you approach creating a custom AEM component?
- 15. Can you explain what JCR is and its role in AEM?
- 16. What strategies would you use to debug an AEM component that isn't rendering correctly?
- 17. How would you implement multilingual support in an AEM project?
- 18. Describe your experience with AEM Dispatcher and its role in a typical AEM setup.
- 19. What is Sling in AEM and how does it contribute to content rendering?
- 20. Can you explain how you would handle AEM package management for different environments?
- 21. Describe the process you follow for migrating content from a legacy CMS to AEM.
- 22. What are the differences between static and editable templates in AEM?
- 23. Can you discuss your experience with OSGi in AEM and its significance?
- 24. How do you handle asset management and metadata in AEM?
- 25. Describe the AEM upgrade process you have followed in previous projects.
- 26. How do you implement custom workflows in AEM?
- 27. What are AEM Content Fragments and how do you use them?
- 28. How do you manage and optimize caching strategies in AEM?
- 29. Can you explain the role of replication agents in AEM?
- 30. Describe a scenario where you had to troubleshoot and resolve a complex issue in AEM.
- 31. How do you ensure security and compliance in your AEM projects?
- 32. How would you approach implementing a headless CMS architecture using AEM?
- 33. Can you describe a situation where you had to optimize AEM's author instance performance, and what steps did you take?
- 34. How would you implement a custom authentication mechanism in AEM that integrates with an external identity provider?
- 35. Describe how you would implement a complex, multi-step form in AEM that includes dynamic field validation and conditional logic.
- 36. How would you approach implementing a custom search solution in AEM that includes faceted search and personalized results?
- 37. Can you explain how you would implement a custom workflow in AEM that involves both human tasks and automated system processes?
- 38. How would you approach implementing a multi-site, multi-language setup in AEM that shares some common content but also has region-specific variations?
- 39. How would you implement a custom AEM component that dynamically loads content based on user interaction?
- 40. Can you explain the concept of Sling Models in AEM and provide an example of when you'd use them?
- 41. What's your approach to implementing a responsive grid system in AEM?
- 42. How would you set up a multi-tenant architecture in AEM?
- 43. Can you describe the process of creating a custom OSGi service in AEM?
- 44. How do you handle AEM's touch-enabled UI customization?
- 45. What strategies would you employ for AEM performance tuning in a high-traffic environment?
- 46. How would you implement a custom authentication mechanism in AEM?

48. How would you approach building a headless CMS solution using AEM?

- 47. Can you explain the concept of Sling Resource Merger in AEM and its practical applications?
- 49. What's your strategy for managing and deploying AEM packages across different environments?